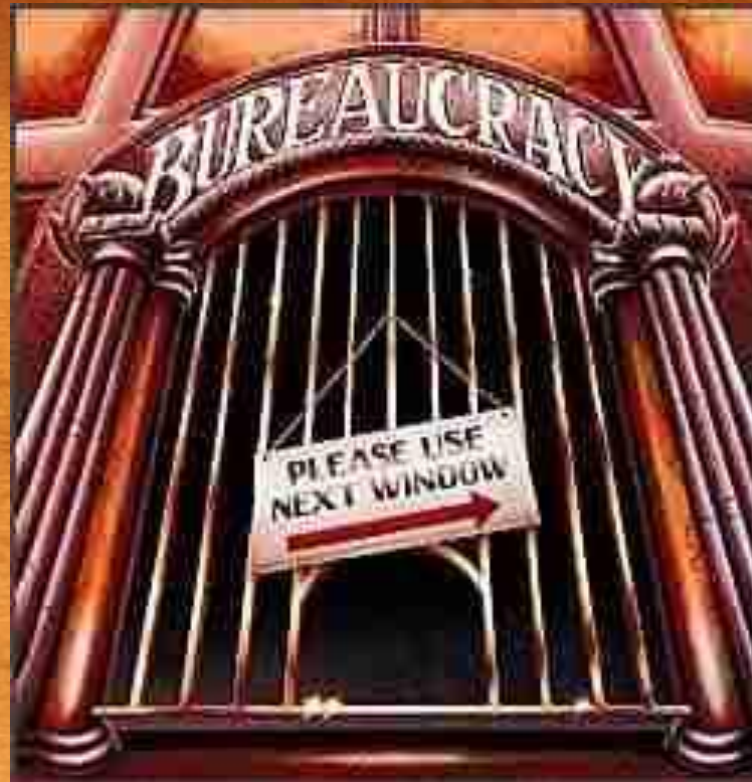


The Federal Bureaucracy

Chapter 15





IT'S A 300 PAGE GOVERNMENT
QUESTIONNAIRE ABOUT
CUTTING BACK ON BUREAUCRACY!



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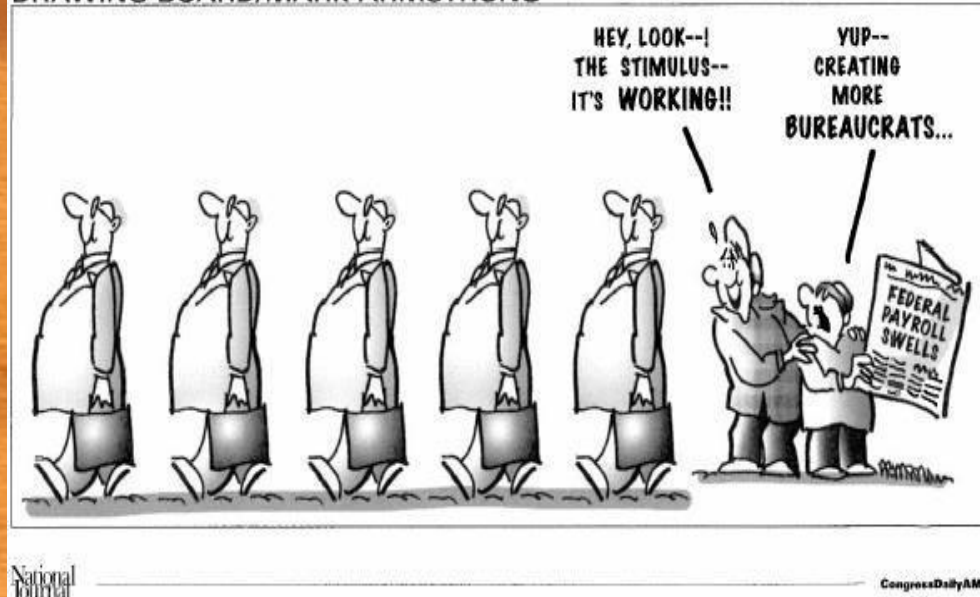
The Bureaucrats

Myths:

- Americans dislike bureaucrats.
- Bureaucracies are growing bigger each year.
- Most federal bureaucrats work in Washington, D.C.
- Bureaucracies are ineffective, inefficient and always mired in red tape.

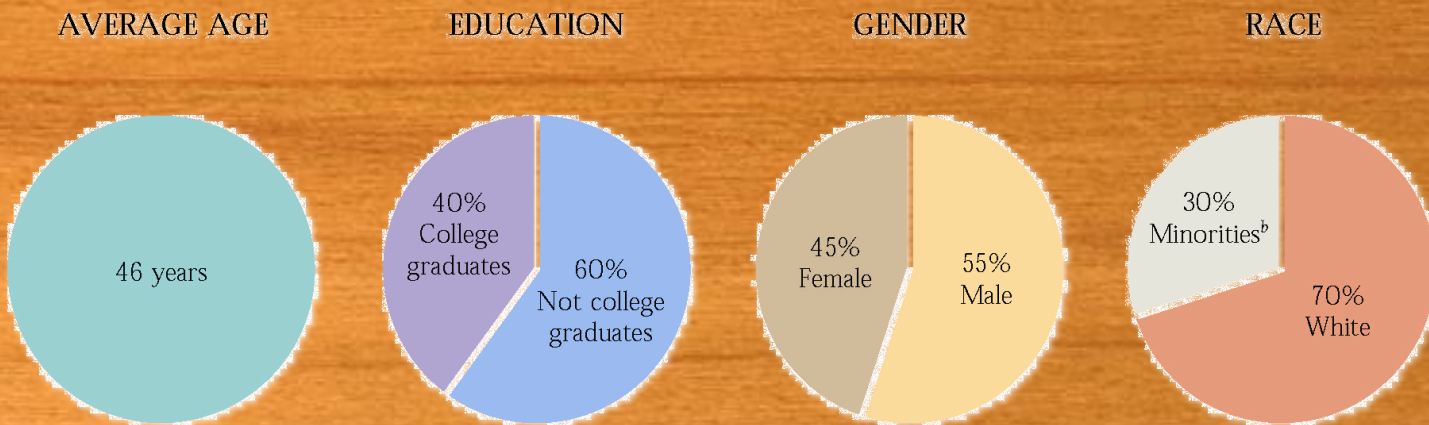
Reality: Most tasks performed by bureaucrats are not controversial.

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The Bureaucrats

- A bureaucrat is someone who works for the government, carrying out policy.
- Most demographically representative part of government.
- Diversity of jobs mirrors the private sector.



^aDoes not include postal workers.

^bIncludes African Americans, Asian Americans, Native Americans, and Hispanics.

The Bureaucrats



- Patronage: Job given for political reasons.
- Pendleton Civil Service Act in 1883 began the creation of a merit-based civil service.
- Civil Service: System of hiring and promotion based on merit and nonpartisanship.
- Merit Principle: Entrance exams and promotion ratings to find people with talent and skill.
- Office of Personnel Management: The federal office in charge of most of the government's hiring.

The Bureaucrats

The Plum Book

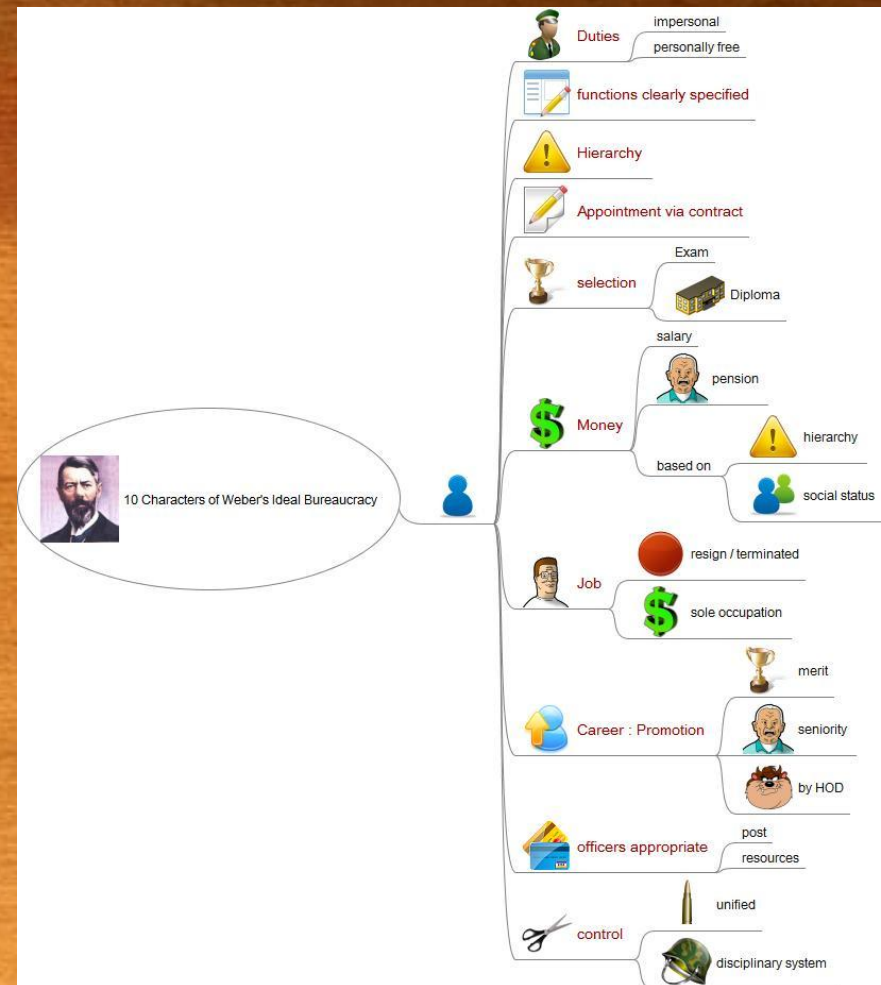
- Published by Congress after every presidential election.
- Lists the very top jobs available (around 7,000) for Presidential appointment.
- Presidents work to find capable people to fill the positions.
- Some plum jobs (ambassadorships) are patronage.



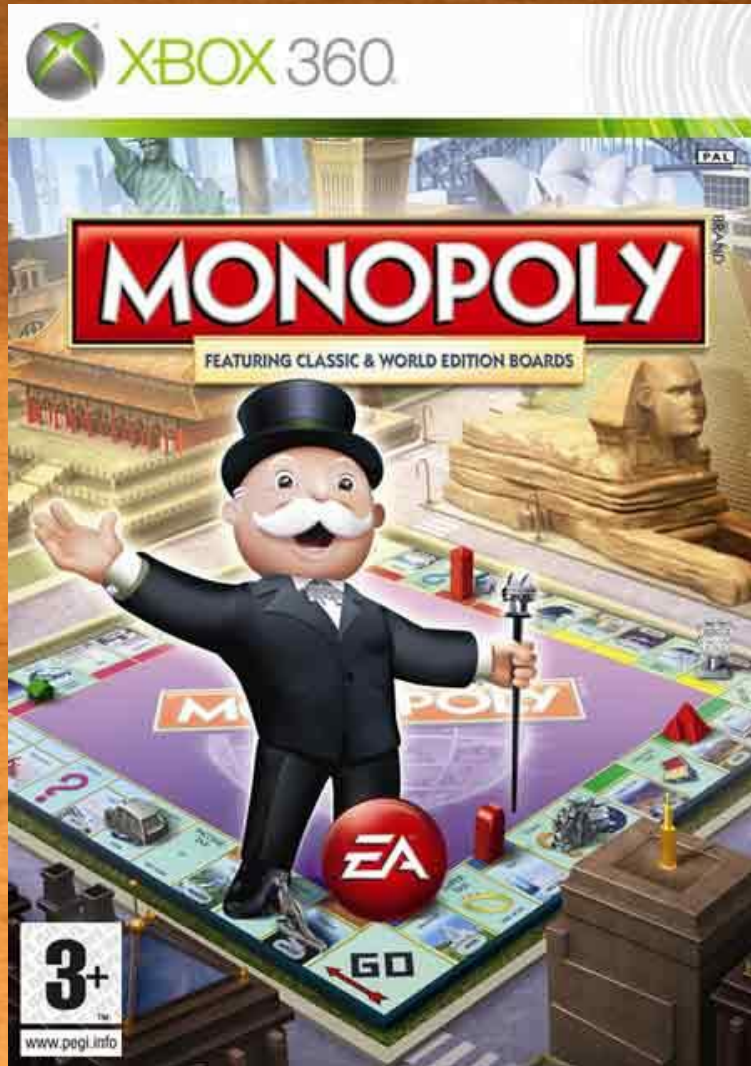
The Weberian Model



- Hierarchical authority structure
- Uses task specialization
- Operate on the merit principle
- Behave with impersonality
- A well-organized machine with lots of working parts.



The Acquisitive Model



- Bureaucracies seek to maximize their budgets
- Work to expand their powers and programs, even joining with Congress to expand their functions
 - Often operate under monopolistic conditions
 - Privatization could cut back on the monopolistic attitudes of the bureaucracies

Rick Perry struggles with the bureaucracy:

http://www.youtube.com/watch?v=UzcZcdL2eQY&feature=related&safety_mode=true&persist_safety_mode=1&safe=active
http://www.youtube.com/watch?v=UzcZcdL2eQY&feature=related&safety_mode=true&persist_safety_mode=1&safe=active

Four Categories of Bureaucracy

- The Cabinet Departments
 - 15 Cabinet departments
 - 14 headed by a secretary
 - Department of Justice headed by Attorney General
 - Each has its own budget, staff and policy areas
 - Republicans have been trying to eliminate several departments



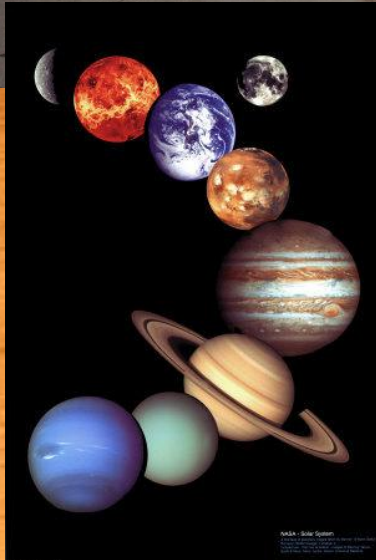
Four Categories of Bureaucracies

Regulatory Agencies

- Independent: Responsible for some sector of the economy making rules and judging disputes to protect the public interest.
- Headed by a commission of 5-10 people.
- Rule making is an important function watched by interest groups and citizens alike.
- EPA, SEC



Four Categories of Bureaucracies



- Government Corporations
 - Business like- provide a service like private companies and typically charges for its services
 - Postal Service, Amtrak are examples
- Independent Executive Agencies
 - The agencies that don't fit anywhere else
 - NASA is an example